

The Metropolitan Nashville Airport Authority Invites Applications For Assistant Vice President, Human Resources

The Metropolitan Nashville Airport Authority (MNA) is seeking an Assistant Vice President, Human Resources. Reporting to the Chief Legal Officer, the Assistant Vice President, Human Resources is responsible for creating and implementing HR and organization development strategy; planning and delivering work that maintains the total human resources function. Other responsibilities include the oversight of the administrative department for the MNA. Developing, communicating, and maintaining HR policies, procedures, and work instructions are a key function of the position as well as assisting and coaching MNA managers/supervisors concerning HR-related issues.

The Metropolitan Nashville Airport Authority (MNA) was established in 1970 and owns and operates Nashville International Airport (BNA) and John C. Tune Airport (JWN).

The ideal candidate will have knowledge of federal, state, and local human resources laws and regulations. This candidate will be skilled in the principles and strategies of talent acquisition, employee development, performance management, succession planning, compensation and benefits, and employee relations. Expertise in HR technology is also required for this position. The Assistant Vice President, Human Resources creates organizational objectives that align with organizational strategies and is able to develop, coach, and mentor the Human Resources and Administrative staff.

Position Qualifications

The successful candidate will have earned a Bachelor's Degree in Human Resources Management or related field and have ten years of relevant experience. Preferred qualifications include a Master's Degree in Human Resources management, business administration, or related field, and ten plus years of relevant experience. SHRM-SCP or SHRM SPHR certification is desirable.

Salary & Benefits

The salary range for this position is \$135,000 to \$150,000 with an exceptional benefit package. In addition to base salary, the incumbent is eligible for a 12% bonus, and a DC plan contribution of 10% annually, if the employee contributes 1% into the plan. For instructions on how to apply, please [click here](#) to see the recruitment brochure, or visit the searches tab at www.adkexecutivesearch.com.

Filing Deadline: March 23, 2018