

## **The City of San José's Aviation Department Invites Applications For Senior Engineer**

The City of San José's Aviation Department is seeking a Senior Engineer for the Norman Y. Mineta San José International Airport (SJC) to lead a wide range of professional and para-professional team members who perform a variety multi-discipline airport projects as part of the Airport Capital Development Program. Originally established in 1945, SJC has grown over the years, correspondingly with the growth of the Santa Clara Valley and its burgeoning high technology orientation.

The Senior Engineer must possess in depth knowledge in the theories, principles, practices, and techniques related to civil, mechanical, structural, electrical, and/or geotechnical engineering, architecture, and capital project delivery. Demonstrated experience in airport construction projects which provides innovative solutions for complex challenges is expected. Also, the Senior Engineer is responsible for collaboration with other Airport Divisions, airlines, and tenants that are potentially affected by construction activities. In addition, the position will ensure Capital Project compliance with Federal Aviation Administration, Transportation Security Administration, Customs and Border Protection, and other agencies that may have impacts to the projects.

### **Education and Experience**

Any combination of training and experience equivalent to:

1. Education: Graduation from an accredited college or university in Civil Engineering. A Master's Degree is desirable.
2. Experience: Five (5) years or progressively responsible professional Civil Engineering experience, including at least two (2) years at the level of Associate Engineer or higher, preferably in an airport environment.
3. Certification or License: Possession of a California State Certificate of Registration in Civil Engineering and possession of a valid driver's license.
4. Employment Eligibility: Federal law requires all employees to provide verification of their eligibility to work in this country. Please be informed that the City of San José will not prepare or file a labor condition application with the Dept. of Labor.

### **The Ideal Candidate**

The ideal candidate shall have experience in enhancing a service oriented work environment while planning, organizing, directing, and evaluating the performance of assigned team members; establishing performance requirements and personal development targets; and providing coaching to enhance performance and continuous development of the assigned team. Candidates should have experience with some elements of the department's service portfolio and the ability and willingness to learn the other elements. Candidates should have a proven track record of building strong, collaborative relationships with stakeholders of all kinds, including residents, businesses, elected officials, and other professional staff. Candidates should also be comfortable working in a fast-paced environment and have the capacity to drive forward with high priority initiatives while managing daily workload.

### **Salary & Benefits**

The current salary range for Senior Engineer is from \$109,283 to \$138,236 and the actual salary will depend on the qualifications and experience of the individual selected. The City provides an excellent array of benefits. For instructions on how to apply, please [click here](#) to see the recruitment brochure, or visit the searches tab at [www.adkexecutivesearch.com](http://www.adkexecutivesearch.com).

**Posting closes February 23, 2018.**